

EMPLOYMENT: INDUSTRY	
TOP EMPLOYERS	
Redstone Arsenal	16,500
Huntsville Hospital System	5,126
Boeing	3,200
CINRAM	2,861
NASA/Marshall Space Flight Center	2,555
Sanmina-SCI Corporation	2,500
Intergraph Corporation	2,450
SAIC	1,716
ADTRAN, Inc.	1,700
Continental AG	1,700
Teledyne Brown Engineering	1,424
University of Alabama in Huntsville	1,318
Verizon Communications	1,300
Benchmark Electronics, Inc.	1,200
Northrop Grumman	1,125
Alabama A&M University	1,092
Direct TV	1,000
West Corporation	1,000
Toyota Motor Manufacturing Alabama	1,000
Crestwood Medical Center	994

Sources: Chamber of Commerce of Huntsville/Madison County, December 2008 and Guide to Military Installations, 2009

PUBLIC	
Federal	16,320
State	5,628
Local	22,488

■ Not due to U.S. ■ Due to U.S. ■ HUN ■ U.S.

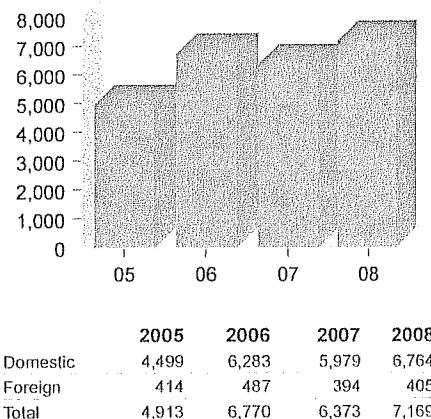
COMPARATIVE EMPLOYMENT AND INCOME

Sector	% of Total Employment			Average Annual Earnings		
	HUN	AL	U.S.	HUN	AL	U.S.
Construction	3.3%	5.5%	5.3%	\$31,000	\$41,615	\$52,869
Manufacturing	14.8%	14.3%	9.8%	\$70,294	\$55,753	\$68,860
Durable	85.7%	63.2%	63.1%	nd	\$57,156	\$70,136
Nondurable	14.3%	36.8%	36.9%	nd	\$53,371	\$66,651
Transportation/Utilities	1.3%	3.6%	3.7%	nd	\$56,462	\$57,176
Wholesale Trade	2.8%	4.1%	4.4%	\$66,814	\$61,627	\$72,229
Retail Trade	10.7%	12.0%	11.2%	\$26,175	\$26,952	\$30,169
Information	1.1%	1.4%	2.2%	\$45,261	\$51,819	\$85,435
Financial Activities	3.0%	5.0%	5.9%	\$30,111	\$35,520	\$51,702
Prof. and Bus. Services	22.1%	11.0%	13.0%	nd	\$41,342	\$56,434
Educ. and Health Services	7.7%	10.6%	13.8%	\$43,705	\$44,067	\$45,677
Leisure and Hosp. Services	8.5%	8.8%	9.8%	\$14,899	\$16,067	\$23,049
Other Services	3.5%	4.1%	4.0%	\$20,970	\$24,657	\$32,271
Government	20.8%	19.2%	16.4%	\$77,433	\$55,232	\$60,777

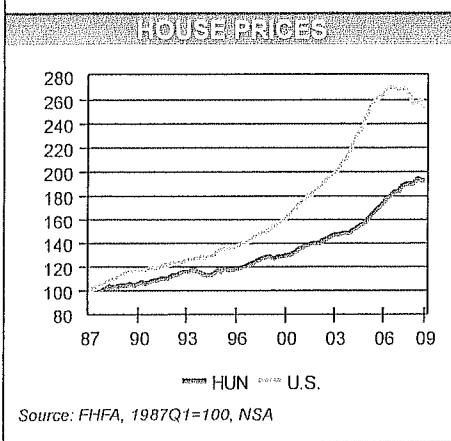
Sources: Percent of total employment — Moody's Economy.com & BLS, 2008; Average annual earnings — BEA, 2007

MIGRATION FLOWS		NUMBER OF MIGRANTS
INTO HUNTSVILLE, AL	FROM HUNTSVILLE, AL	
Decatur, AL		1,246
Birmingham, AL		756
Washington, DC		614
Florence, AL		473
Atlanta, GA		402
Nashville, TN		290
Clarksville, TN		195
Montgomery, AL		178
Palm Bay, FL		178
Houston, TX		171
Total In-migration		19,185
FROM HUNTSVILLE, AL		
Decatur, AL		1,195
Birmingham, AL		661
Florence, AL		416
Atlanta, GA		376
Nashville, TN		278
Montgomery, AL		184
Washington, DC		171
Mobile, AL		131
Tuscaloosa, AL		113
Memphis, TN		102
Total Out-migration		12,677
Net Migration		6,508

Net Migration, HUN



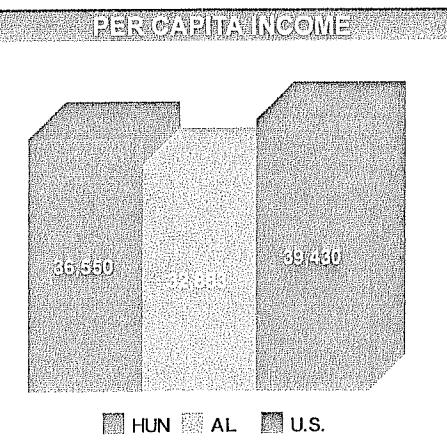
Sources: IRS (top), 2008; Census Bureau, 2008



NAICS INDUSTRY	EMPLOYEES (000)
GVSL State & Local Government	28.1
GVF Federal Government	16.3
5413 Architectural, Engineering, and Related Svcs.	14.3
5415 Computer Systems Design and Related Svcs.	8.1
7222 Limited-Service Eating Places	7.9
7221 Full-Service Restaurants	6.3
5613 Employment Services	4.6
3363 Motor Vehicle Parts Manufacturing	4.5
6211 Offices of Physicians	4.4
3364 Aerospace Product and Parts Manufacturing	4.3
5417 Scientific Research and Development Services	4.2
5614 Business Support Services	3.9
3341 Computer and Peripheral Equipment Manuf.	3.8
5617 Services to Buildings and Dwellings	3.5
4529 Other General Merchandise Stores	3.2

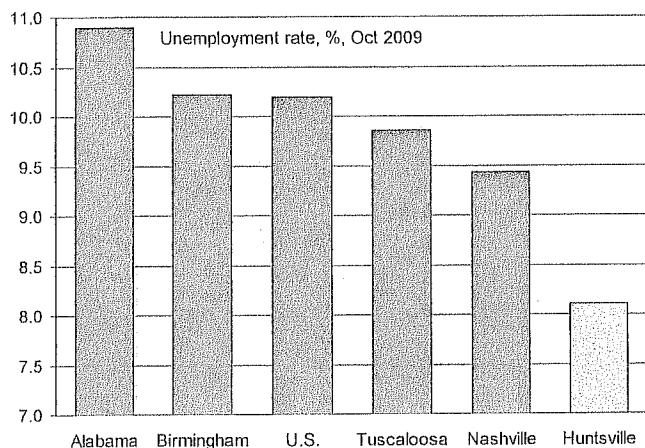
High-tech employment As % of total employment

Sources: BLS, Moody's Economy.com, 2008

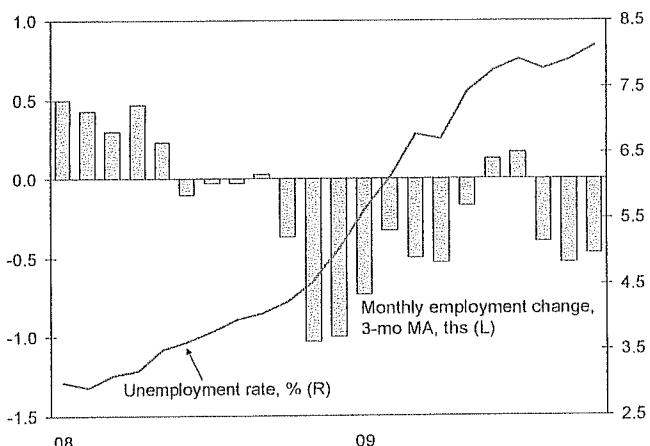


HUNTSVILLE

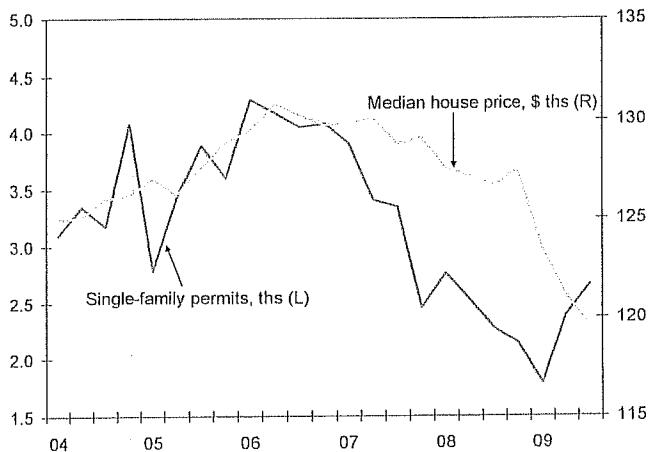
Service-Based Economy Limits Job Loss in Huntsville



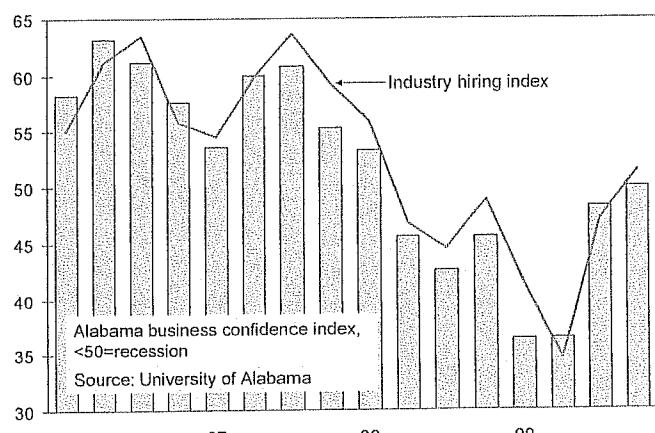
As Job Losses Slow, Unemployment Will Level Off



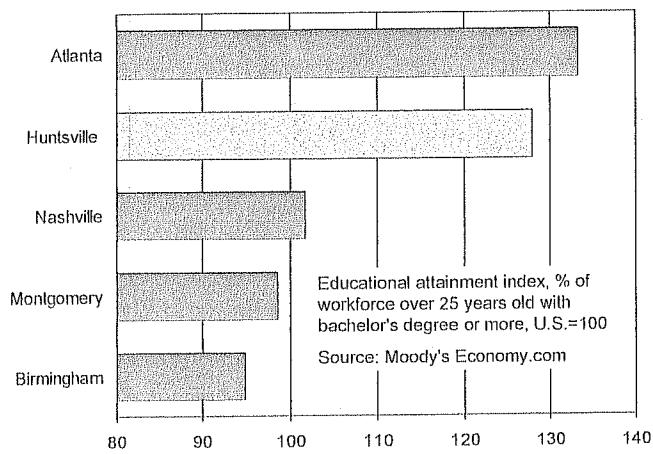
Permits Increase, a Sign the Housing Correction Nears Its End



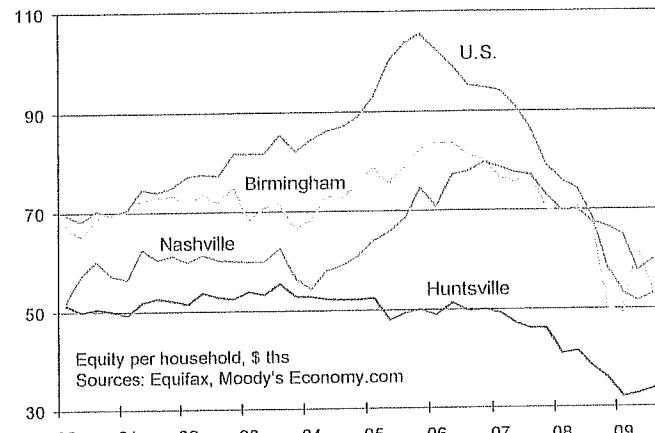
More Business Confidence Will Translate Into Hiring



Educated Workforce Will Continue to Bring Prosperity to Area



BRAC Migrants Mitigate Decline in Home Equities



EMPLOYMENT GROWTH RANKINGS

NOVEMBER 2009

	03-08	Rank	08-10	Rank	08-13	Rank		03-08	Rank	08-10	Rank	08-13	Rank	
Abilene TX	1.7	124	-0.8	59	1.3	71		Charlottesville VA	2.5	57	-1.1	83	1.0	114
Aguadilla PR	2.0	93	-3.6	357	-1.1	308		Chattanooga TN-GA	0.9	226	-2.2	229	0.8	177
Akron OH	0.8	244	-2.4	246	0.4	277		Cheyenne WY	2.3	71	-0.9	65	1.0	119
Albany GA	0.1	333	-3.0	319	0.2	318		Chicago-Naperville IL	0.5	291	-2.9	313	0.4	267
Albany-Schenectady NY	0.5	280	-1.9	180	0.5	236		Chico CA	0.7	255	-2.3	231	0.8	175
Albuquerque NM	1.7	116	-2.1	204	1.7	38		Cincinnati-Middletown OH-KY-IN	0.5	286	-2.1	211	0.3	302
Alexandria LA	2.2	79	-1.5	125	0.9	144		Clarksville TN-KY	1.4	153	-1.7	154	0.9	131
Allentown-Bethlehem PA-NJ	1.1	189	-1.8	165	0.6	225		Cleveland TN	0.3	315	-1.9	177	1.0	124
Alltoona PA	0.1	335	-1.7	160	0.6	228		Cleveland-Elyria OH	-0.3	352	-3.2	327	-0.2	360
Amarillo TX	1.6	128	-1.1	85	1.3	67		Coeur d'Alene ID	4.3	5	-2.4	247	0.7	182
Ames IA	0.7	251	-0.5	35	0.8	173		College Station-Bryan TX	2.0	92	-1.0	72	1.7	31
Anchorage AK	1.6	129	-0.1	17	1.9	21		Colorado Springs CO	1.2	182	-2.1	210	0.9	136
Anderson IN	-2.0	368	-0.9	66	1.7	36		Columbia MO	1.5	140	-1.0	69	0.9	139
Anderson SC	0.4	296	-2.4	259	0.6	208		Columbia SC	1.6	130	-0.6	49	1.2	79
Ann Arbor MI	-0.8	371	-2.4	258	0.4	285		Columbus GA-AL	0.1	329	-0.5	39	2.5	5
Aniston-Oxford AL	1.4	155	-2.0	191	0.7	199		Columbus IN	2.6	48	-2.0	186	-0.2	357
Appleton WI	0.6	272	-1.6	145	0.5	230		Columbus OH	0.7	259	-1.1	79	1.0	108
Asheville NC	1.6	136	-2.5	270	0.5	260		Corpus Christi TX	1.9	102	-1.4	120	1.3	73
Athens-Clarke County GA	2.2	76	-1.6	141	1.1	96		Corvallis OR	0.8	243	-2.7	293	0.7	181
Atlanta-Sandy Springs GA	1.6	127	-3.8	367	0.4	278		Cumberland MD-WV	0.6	266	-1.0	76	0.3	303
Atlantic City NJ	-0.1	343	-2.2	217	1.2	91		Dallas-Plano TX	2.3	74	-0.5	36	1.9	24
Auburn-Opelika AL	2.8	36	-2.5	261	1.9	23		Dalton GA	-0.6	361	-5.7	390	-1.0	387
Augusta-Richmond County GA-SC	0.7	250	-0.8	60	1.6	45		Danville IL	-0.8	374	-2.6	282	-0.1	356
Austin-Round Rock TX	3.5	15	0.3	9	2.3	8		Danville VA	-2.3	391	-1.5	131	0.9	151
Bakersfield CA	2.8	32	-2.3	230	0.3	293		Davenport-Moline IA-IL	0.9	219	-0.9	67	1.2	78
Baltimore-Towson MD	1.0	204	-1.3	102	0.5	250		Dayton OH	-1.0	377	-1.9	183	0.6	219
Bangor ME	0.5	290	-2.3	239	-0.1	353		Decatur AL	1.2	163	-2.9	312	0.5	249
Barnstable Town MA	-0.3	351	-2.8	301	-0.1	349		Decatur IL	0.4	307	-3.0	317	0.4	280
Baton Rouge LA	2.1	89	-0.7	57	1.2	76		Deltona-Daytona Beach FL	1.0	203	-3.3	342	1.2	84
Battle Creek MI	-1.1	381	-2.5	273	-0.1	354		Denver-Aurora CO	1.6	137	-2.5	264	0.8	176
Bay City MI	-1.1	379	-3.9	368	-0.5	376		Des Moines IA	2.1	86	-0.6	46	1.8	27
Beaumont-Port Arthur TX	1.1	197	-2.7	285	0.5	262		Detroit-Livonia MI	-2.0	389	-4.0	372	-0.5	375
Bellingham WA	2.7	40	-2.2	221	0.5	231		Dothan AL	0.9	218	-1.4	122	1.2	89
Bend OR	4.0	7	-2.1	213	1.3	70		Dover DE	2.1	85	-3.2	329	0.3	297
Bethesda-Frederick MD	0.8	245	0.2	12	1.0	105		Dubuque IA	1.5	138	-1.8	167	1.8	30
Billings MT	2.4	63	-1.6	133	0.9	129		Duluth MN-WI	0.7	257	-2.4	250	0.5	229
Binghamton NY	0.4	312	-1.6	134	0.4	275		Durham NC	2.4	67	-1.4	121	1.0	120
Birmingham-Hoover AL	0.8	230	-1.6	144	1.5	53		Eau Claire WI	1.5	146	-1.7	158	0.5	257
Bismarck ND	2.6	54	0.6	7	2.1	16		Edison NJ	0.6	263	-1.0	74	0.8	169
Blacksburg-Christiansburg VA	0.4	306	-0.7	55	0.9	127		El Centro CA	2.5	56	-2.0	198	0.7	200
Bloomington IN	0.9	227	-2.0	197	0.5	239		El Paso TX	1.8	113	-0.2	18	2.0	19
Bloomington-Normal IL	0.2	326	-0.3	28	1.4	63		Elizabethtown KY	1.2	181	-1.3	105	0.8	161
Boise City-Nampa ID	2.9	26	-3.7	359	0.2	315		Elkhart-Goshen IN	-0.2	347	-6.8	392	-2.0	392
Boston-Quincy MA	0.8	242	-1.8	171	0.6	220		Elmira NY	0.4	297	-1.7	157	0.3	291
Boulder CO	1.6	133	-2.0	192	1.2	80		Erie PA	0.5	289	-2.0	200	0.3	309
Bowling Green KY	2.4	66	-2.3	241	1.2	77		Eugene-Springfield OR	1.7	114	-2.9	311	0.3	289
Bradenton FL	1.1	195	-4.9	383	0.5	245		Evansville IN-KY	-0.3	350	-2.0	193	0.4	266
Bremerton-Silverdale WA	1.5	151	-2.5	263	0.5	244		Fairbanks AK	1.3	171	-0.2	26	1.4	57
Bridgeport-Stamford CT	0.4	300	-2.8	300	0.1	335		Fajardo PR	-0.0	342	0.8	5	0.9	148
Brownsville-Harlingen TX	1.9	105	0.3	10	2.7	3		Fargo ND-MN	2.7	42	-0.2	20	1.6	44
Brunswick GA	1.9	97	-2.5	262	0.4	268		Farmington NM	2.8	33	-1.7	161	2.2	11
Buffalo-Niagara Falls NY	0.2	322	-1.2	88	0.8	159		Fayetteville NC	2.2	80	-1.5	132	0.4	274
Burlington NC	0.3	317	-2.8	299	0.0	342		Fayetteville-Springdale MO	2.7	44	-0.2	25	1.7	34
Burlington-South Burlington VT	0.5	288	-2.2	222	0.2	319		Flagstaff AZ	2.2	78	-4.2	376	0.1	334
Cambridge-Newton MA	0.9	225	-2.0	194	0.5	232		Flint MI	-1.9	387	-3.3	340	-0.2	361
Camden NJ	0.6	265	-2.4	253	0.2	313		Florence SC	0.4	295	-0.8	62	1.2	88
Canion-Massillon OH	-0.6	365	-2.3	232	0.3	301		Florence-Muscle Shoals AL	1.6	131	-1.7	147	1.2	85
Cape Coral-Port Myers FL	2.6	55	-5.5	389	0.4	269		Fond du Lac WI	0.4	301	-2.8	295	0.1	333
Cape Girardeau MO	0.7	247	-3.0	322	0.2	317		Fort Collins-Loveland CO	1.8	110	-1.3	101	1.6	42
Carson City NV	0.5	283	-3.6	353	0.4	281		Fort Lauderdale-Pompano Beach FL	1.8	108	-3.3	335	0.9	128
Casper WY	3.5	16	-1.7	152	0.6	218		Fort Smith AR-OK	1.7	126	-0.6	45	1.2	92
Cedar Rapids IA	1.6	132	-0.5	41	2.4	6		Fort Walton Beach-Crestview FL	1.0	211	-3.1	325	0.8	174
Champaign-Urbana IL	0.2	325	-1.1	82	0.7	204		Fort Wayne IN	0.4	311	-2.3	236	0.2	310
Charleston WV	0.6	269	-1.3	103	0.9	125		Fort Worth-Arlington TX	2.3	72	-0.4	30	2.1	14
Charleston-North Charleston SC	2.6	47	-1.6	146	1.1	104		Fresno CA	1.4	157	-3.0	318	0.7	185
Charlotte-Gastonia NC-SC	2.4	68	-3.2	328	0.6	212		Gadsden AL	0.4	309	-1.6	143	1.1	101

THE 100 GROWTH RANKINGS

NOVEMBER 2009

	03-08	Rank	08-10	Rank	08-13	Rank		03-08	Rank	08-10	Rank	08-13	Rank	
Gainesville FL	1.1	190	-2.1	208	1.4	60		Las Vegas-Paradise NV	3.8	10	-4.6	380	0.4	272
Gainesville GA	2.8	35	-2.7	286	0.7	201		Lawrence KS	-0.0	340	-2.8	305	0.7	192
Gary IN	0.7	261	-1.7	148	0.5	246		Lawton OK	1.7	121	-1.8	169	-0.6	380
Glens Falls NY	1.0	206	-1.9	185	0.4	273		Lebanon PA	1.9	106	-1.2	93	0.4	286
Goldsboro NC	1.0	213	-2.5	274	0.0	338		Lewiston ID-WA	1.5	149	-1.1	84	1.3	64
Grand Forks ND-MN	1.6	134	-0.6	44	1.1	98		Lewiston-Auburn ME	0.5	278	-1.8	166	0.1	328
Grand Junction CO	4.3	6	-2.2	225	0.7	179		Lexington-Fayette KY	1.0	202	-2.0	202	0.9	149
Grand Rapids-Wyoming MI	0.0	338	-2.8	307	0.0	340		Lima OH	-1.1	380	-1.9	184	0.4	263
Great Falls MT	1.8	109	-2.7	288	-0.8	383		Lincoln NE	1.0	198	-0.2	23	1.8	26
Greely CO	2.8	38	-2.7	294	0.2	322		Little Rock-North Little Rock AR	1.5	148	-0.9	68	1.5	49
Green Bay WI	0.7	260	-1.8	162	0.3	300		Logan UT-ID	2.8	39	-2.5	275	0.3	294
Greensboro-High Point NC	0.7	254	-3.3	343	-0.0	345		Longview TX	3.1	21	-1.2	90	1.5	47
Greenville NC	2.8	37	-1.2	94	1.0	107		Longview WA	0.5	293	-4.1	373	-0.3	367
Greenville SC	1.7	122	-1.4	117	1.0	123		Los Angeles-Long Beach CA	0.4	294	-2.9	314	0.7	194
Guayama PR	1.9	103	-2.2	216	-0.7	381		Louisville KY-IN	0.9	228	-2.0	199	0.9	140
Gulfport-Biloxi MS	-0.6	364	-1.2	89	1.8	28		Lubbock TX	1.3	169	-0.7	50	1.4	59
Hagerstown-Martinsburg MD-WV	0.9	224	-1.3	100	0.6	210		Lynchburg VA	1.5	147	-1.0	75	0.9	154
Hanford-Corcoran CA	2.7	46	-2.4	256	0.3	304		Macon GA	0.3	314	-3.2	331	0.3	299
Harrisburg-Carlisle PA	0.6	262	-2.0	201	0.5	243		Madera CA	2.1	90	-1.5	124	1.0	110
Harrisonburg VA	1.1	193	-0.1	15	1.9	22		Madison WI	1.1	187	-1.4	114	0.5	248
Harford-West Hartford CT	1.1	191	-3.0	321	-0.1	350		Manchester-Nashua NH	0.7	248	-2.1	205	0.7	184
Hattiesburg MS	2.0	91	-2.3	240	0.5	256		Manhattan KS	3.4	17	-0.7	54	1.0	113
Hickory-Lenoir NC	-0.6	366	-4.2	375	-0.6	379		Mankato MN	1.5	150	-1.1	80	1.2	90
Hinesville-Fort Stewart GA	3.9	8	-1.6	139	0.9	137		Mansfield OH	-1.0	378	-3.7	360	-0.3	370
Holland-Grand Haven MI	-0.7	367	-5.2	387	-1.9	391		Mayaguez PR	0.8	240	-2.5	269	0.9	384
Honolulu HI	1.5	141	-2.4	252	0.2	314		McAllen-Edinburg TX	4.5	4	1.9	2	3.5	1
Hot Springs AR	1.4	159	1.1	3	2.1	13		Medford OR	1.4	160	-2.6	284	0.8	170
Houma-Bayou Cane LA	3.0	25	-1.3	95	0.8	165		Memphis TN-MS-AR	0.5	284	-1.5	128	1.0	109
Houston-Baytown TX	2.7	43	-1.4	116	1.5	48		Merced CA	0.6	264	-2.8	298	0.2	321
Huntington-Ashland WV-KY-OH	0.5	282	-1.5	127	1.1	103		Miami-Miami Beach FL	1.3	172	-3.6	352	0.6	223
Huntsville AL	2.6	49	0.4	8	2.8	2		Michigan City-La Porte IN	-0.3	354	-2.1	214	-0.2	363
Idaho Falls ID	2.9	27	-1.6	135	-1.3	75		Midland TX	4.8	2	0.0	14	2.0	17
Indianapolis IN	1.1	185	-2.2	223	0.5	259		Milwaukee-Waukesha WI	0.5	287	-3.6	356	-0.2	358
Iowa City IA	1.7	117	-0.3	27	1.1	102		Minneapolis-St. Paul MN-WI	0.7	253	-2.0	195	0.9	156
Ithaca NY	1.3	173	-0.2	21	1.5	50		Missoula MT	1.1	192	-1.4	113	0.5	233
Jackson MI	-1.2	382	-4.5	379	-1.5	390		Mobile AL	1.6	135	-0.2	19	2.7	4
Jackson MS	0.8	233	-1.5	126	0.9	138		Modesto CA	0.6	276	-3.0	315	0.3	296
Jackson TN	1.0	207	-2.7	291	0.5	240		Monroe LA	-0.5	358	-1.1	87	1.3	74
Jacksonville FL	1.9	98	-3.7	358	0.1	331		Monroe MI	-1.8	386	-4.4	378	-0.7	382
Jacksonville NC	3.8	11	-2.5	277	0.1	336		Montgomery AL	1.5	142	-1.7	159	1.8	29
Janesville WI	0.4	308	-2.9	310	0.0	343		Morgantown WV	2.9	29	-0.1	16	1.5	51
Jefferson City MO	0.5	279	-1.5	130	0.9	143		Morristown TN	0.6	273	-2.2	218	0.7	190
Johnson City TN	1.5	152	-1.9	175	0.9	145		Mount Vernon-Anacortes WA	2.2	81	-1.3	106	1.4	58
Johnstown PA	0.8	238	-1.8	168	0.5	247		Muncie IN	-1.0	376	-2.1	212	0.7	196
Jonesboro AR	1.0	217	0.6	6	2.0	20		Muskegon-Norton Shores MI	-0.4	357	-3.5	347	-0.2	365
Joplin MO	1.4	162	-0.7	58	1.2	86		Myrtle Beach-Conway SC	2.9	30	-2.1	209	0.8	167
Kalamazoo-Portage MI	-0.3	353	-3.0	320	-0.4	371		Napa CA	1.4	158	-3.8	365	-0.6	378
Kankakee-Bradley IL	0.8	232	-2.5	266	0.2	316		Naples-Marco Island FL	1.8	112	-5.2	386	0.4	265
Kansas City MO-KS	1.2	176	-1.3	96	1.1	97		Nashville-Davidson TN	1.7	120	-2.7	292	0.6	211
Kennewick-Richland WA	2.5	62	2.0	1	2.1	15		Nassau-Suffolk NY	0.6	267	-1.8	164	0.5	254
Killeen-Temple TX	2.7	45	-0.2	24	1.6	41		New Haven-Milford CT	0.5	292	-2.5	268	-0.0	346
Kingsport-Bristol TN-VA	0.4	305	-3.0	316	0.3	306		New Orleans-Metairie LA	-3.0	392	-1.7	153	0.9	147
Kingston NY	-0.5	360	-0.6	42	1.3	66		New York-Wayne NY-NJ	1.1	186	-1.6	138	0.4	279
Knoxville TN	1.1	184	-2.5	272	0.5	237		Newark-Union NJ-PA	-0.0	339	-1.4	110	0.8	172
Kokomo IN	-2.1	390	-4.2	377	-0.3	368		Niles-Benton Harbor MI	-0.4	355	-3.8	363	-0.4	374
La Crosse WI-MN	1.1	194	-2.2	220	0.3	298		Norwich-New London CT	0.4	303	-2.3	242	0.3	307
Lafayette IN	1.3	168	-1.6	142	0.6	206		Oakland-Fremont CA	0.1	337	-2.9	308	0.6	205
Lafayette LA	2.6	52	-1.4	112	0.9	142		Ocala FL	2.7	41	-3.3	334	1.1	95
Lake Charles LA	1.2	177	-0.7	53	1.1	100		Ocean City NJ	-0.1	346	-1.9	174	0.6	207
Lake County-Kenosha County IL-WI	0.9	221	-2.2	227	0.5	255		Odessa TX	4.5	3	-0.5	32	1.7	40
Lake Havasu City-Kingman AZ	1.5	144	-5.0	384	-0.1	355		Ogden-Clearfield UT	2.3	73	-2.4	245	0.6	215
Lakeland FL	2.5	61	-3.5	348	1.0	106		Oklahoma City OK	1.7	123	-1.7	150	0.2	311
Lancaster PA	0.8	236	-2.2	228	-0.0	344		Olympia WA	2.6	53	-1.7	149	0.5	234
Lansing-East Lansing MI	-0.7	370	-3.3	333	-0.4	372		Omaha-Council Bluffs NE-IA	1.3	175	-0.5	37	1.5	46
Laredo TX	3.6	13	0.3	11	2.1	12		Orlando FL	3.0	24	-3.7	362	0.7	188
Las Cruces NM	2.4	69	-1.2	91	2.2	10		Oshkosh-Neenah WI	0.9	229	-0.8	63	0.7	193

EMPLOYMENT GROWTH RANKING

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	03-08	Rank	08-10	Rank	08-13	Rank		03-08	Rank	08-10	Rank	08-13	Rank	
Owensboro KY	0.7	256	-1.7	156	0.6	214		Shreveport-Bossier City LA	1.7	119	-1.9	182	0.6	216
Oxnard-Thousand Oaks CA	0.4	304	-3.0	323	0.4	283		Sioux City IA-NE-SD	1.0	210	-0.6	47	1.6	43
Palm Bay-Melbourne FL	1.0	216	-4.0	371	0.9	152		Sioux Falls SD	2.4	65	-0.4	31	1.7	37
Palm Coast FL	3.1	20	-4.6	381	1.5	55		South Bend-Mishawaka IN-MI	-0.0	341	-2.1	206	0.5	235
Panama City-Lynn Haven FL	2.5	59	-3.4	345	0.7	183		Spartanburg SC	1.0	199	-1.7	155	1.0	122
Parkersburg-Marietta WV-OH	-0.4	356	-0.7	52	1.2	83		Spokane WA	2.0	95	-2.2	224	0.5	258
Pascagoula MS	2.1	84	-2.0	189	0.9	126		Springfield IL	0.4	310	-1.6	136	0.7	203
Peabody MA	0.3	319	-2.3	238	0.3	290		Springfield MA	0.2	327	-2.3	243	0.1	332
Pensacola-Ferry Pass-Brent FL	1.0	209	-3.2	330	1.1	94		Springfield MO	1.9	99	-0.8	64	0.9	141
Peoria IL	1.9	100	-2.4	249	0.4	287		Springfield OH	-0.2	349	-1.6	140	0.7	202
Philadelphia PA	0.6	275	-1.3	109	0.8	158		St. Cloud MN	1.5	143	-1.4	119	1.0	116
Phoenix-Mesa-Scottsdale AZ	2.9	31	-4.8	382	-0.2	362		St. George UT	5.7	1	-2.7	290	0.9	132
Pine Bluff AR	-0.9	375	-0.8	61	1.0	115		St. Joseph MO-KS	2.6	51	-0.2	22	0.9	130
Pittsburgh PA	0.3	320	-1.3	97	0.9	150		St. Louis MO-IL	0.6	277	-2.0	196	0.9	134
Pittsfield MA	0.1	331	-2.2	226	0.1	323		State College PA	1.1	196	-0.3	29	1.0	117
Pocatello ID	0.7	246	-2.6	279	0.4	271		Stockton CA	0.9	223	-2.4	260	0.7	195
Ponce PR	1.0	205	-3.5	351	-1.2	389		Sumter SC	-1.4	383	-2.5	265	0.7	186
Port St. Lucie-Fort Pierce FL	2.4	64	-3.3	337	1.5	54		Syracuse NY	0.4	299	-1.3	104	0.7	197
Portland-South Portland ME	0.6	271	-2.3	234	0.1	327		Tacoma WA	2.5	60	-1.1	81	1.3	68
Portland-Vancouver OR-WA	2.1	88	-3.2	332	0.4	288		Tallahassee FL	1.3	167	-2.1	207	1.3	69
Poughkeepsie-Newburgh NY	0.6	268	-1.5	123	0.5	253		Tampa-St. Petersburg FL	1.2	179	-3.9	369	0.6	209
Prescott AZ	2.8	34	-4.1	374	1.0	118		Terre Haute IN	-0.2	348	-2.3	235	0.3	292
Providence-New Bedford RI-MA	-0.1	345	-2.8	302	0.1	330		Texarkana TX-Texarkana AR	1.4	161	-0.5	38	1.7	32
Provo-Orem UT	3.9	9	-2.4	251	0.8	166		Toledo OH	-0.7	368	-3.3	336	0.0	339
Pueblo CO	1.3	170	-1.9	173	0.8	163		Topeka KS	-0.1	344	-1.4	115	0.9	133
Punta Gorda FL	2.3	70	-2.7	289	2.3	7		Trenton-Ewing NJ	1.2	178	-1.5	129	0.6	227
Racine WI	0.4	298	-2.8	304	0.4	284		Tucson AZ	2.0	94	-3.3	341	0.5	238
Raleigh-Cary NC	3.6	14	-1.4	118	1.5	56		Tulsa OK	2.1	83	-1.3	99	0.6	226
Rapid City SD	1.4	156	-1.0	70	1.0	112		Tuscaloosa AL	2.3	75	-1.1	86	1.4	61
Reading PA	1.2	180	-1.8	172	0.5	261		Tyler TX	2.1	87	-0.7	51	1.8	25
Redding CA	-0.6	363	-3.5	350	-0.0	348		Utica-Rome NY	0.1	330	-1.1	78	0.6	217
Reno-Sparks NV	1.4	154	-5.1	385	0.1	337		Valdosta GA	1.8	107	-2.5	267	0.8	157
Richmond VA	1.3	166	-1.8	163	0.9	155		Vallejo-Fairfield CA	0.1	332	-2.6	278	0.6	213
Riverside-San Bernardino CA	2.2	82	-3.9	370	0.4	270		Vero Beach FL	1.5	145	-5.8	391	-0.3	366
Roanoke VA	0.6	274	-1.3	98	1.1	93		Victoria TX	1.9	104	-1.9	179	1.2	81
Rochester MN	1.0	201	-0.6	48	1.7	35		Vineland-Millville NJ	0.2	323	-1.0	71	0.8	160
Rochester NY	0.3	318	-1.7	151	0.3	295		Virginia Beach-Norfolk VA-NC	0.8	235	-0.6	43	1.3	65
Rockford IL	0.7	249	-2.7	287	0.3	308		Visalia-Porterville CA	2.0	96	-2.4	254	0.9	135
Rockingham County-Strafford Co. NH	1.4	163	-2.0	188	0.9	146		Waco TX	0.8	239	-0.5	40	1.5	52
Rocky Mount NC	0.3	321	-2.8	296	-0.1	351		Warner Robins GA	3.2	19	-2.2	219	0.5	251
Rome GA	-0.8	372	-3.3	339	0.1	324		Warren-Farmington Hills MI	-1.5	384	-5.3	388	-1.0	386
Sacramento-Arden CA	0.8	234	-3.5	349	0.1	325		Washington-Arlington DC-VA-MD-WV	1.7	115	-0.5	33	1.3	72
Saginaw-Saginaw Township North MI	-1.7	385	-3.8	364	-0.3	369		Waterloo-Cedar Falls IA	1.0	212	-1.4	111	1.2	87
Salem OR	1.8	111	-3.7	361	0.2	320		Wausau WI	0.7	252	-2.4	257	0.1	329
Salinas CA	0.1	334	-2.6	293	0.4	264		Weirton-Steubenville WV-OH	-0.5	359	-2.6	280	-0.4	373
Salisbury MD	1.5	139	-1.3	107	0.7	189		Wenatchee WA	2.5	58	-3.4	346	0.1	326
Salt Lake City UT	2.9	28	-2.4	255	0.8	178		West Palm Beach-Boynton Beach FL	1.1	188	-3.6	355	0.9	153
San Angelo TX	0.5	281	-1.0	77	1.2	82		Wheeling WV-OH	0.6	270	-1.0	73	1.1	99
San Antonio TX	2.6	50	0.1	13	2.2	9		Wichita Falls TX	0.3	313	-1.3	108	1.4	62
San Diego-Carlsbad CA	0.9	220	-2.9	309	0.5	252		Wichita KS	1.9	101	-2.0	190	0.8	164
San Francisco-San Mateo CA	0.9	222	-3.1	326	0.7	181		Williamsport PA	0.1	328	-2.3	244	-0.2	359
San German PR	1.0	200	-2.3	237	-0.9	385		Wilmington NC	3.7	12	-1.9	178	0.8	162
San Jose-Sunnyvale CA	1.0	208	-2.8	306	0.6	222		Wilmington DE-MD-NJ	0.7	258	-3.8	366	0.2	312
San Juan PR	-0.6	362	-2.8	303	-0.5	377		Winchester VA-WV	1.3	165	-2.5	271	0.6	224
San Luis Obispo-Paso Robles CA	1.0	214	-1.8	170	0.8	168		Winston-Salem NC	1.3	174	-1.9	181	0.8	171
Sandusky OH	-0.8	373	1.1	4	2.0	18		Worcester MA	0.2	324	-1.6	137	0.5	241
Santa Ana-Anaheim CA	0.8	241	-2.8	297	0.7	180		Yakima WA	1.0	215	-1.2	92	0.7	198
Santa Barbara-Santa Maria CA	0.8	237	-2.1	203	0.7	187		Yauco PR	3.1	22	-0.5	34	0.4	282
Santa Cruz-Watsonville CA	0.3	316	-3.3	344	0.4	276		York-Hanover PA	1.7	118	-2.0	187	0.0	341
Santa Fe NM	1.7	125	-2.4	246	1.7	39		Youngstown-Warren OH-PA	-0.7	369	-3.6	354	-0.2	364
Santa Rosa-Petaluma CA	0.4	302	-3.1	324	0.6	221		Yuba City CA	1.4	164	-3.3	338	-0.0	347
Savannah GA	3.1	23	-2.3	233	1.0	111		Yuma AZ	3.3	18	-2.5	276	0.5	242
Scranton-Wilkes-Barre PA	0.5	285	-1.9	176	0.3	305		United States	1.1		-2.4		0.7	
Seattle-Bellevue WA	2.2	77	-2.2	215	1.0	121								
Sheboygan WI	0.8	231	-2.6	281	-0.1	352								
Sherman-Denison TX	0.1	336	-0.7	56	1.7	33								

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1	Huntsville AL	2.67	65	Lubbock TX	0.63	129	Greenville SC	0.38
2	Brownsville TX	2.31	66	Columbia SC	0.63	130	Yakima WA	0.38
3	McAllen TX	2.25	67	Virginia Beach VA	0.62	131	Bloomington IN	0.37
4	Columbus GA	2.01	68	Bend OR	0.62	132	Portland OR	0.37
5	Auburn AL	1.92	69	Fort Collins CO	0.62	133	Roanoke VA	0.36
6	Mobile AL	1.84	70	Shreveport LA	0.61	134	Harrisburg PA	0.36
7	Montgomery AL	1.83	71	Philadelphia PA	0.61	135	Fargo ND	0.36
8	Cedar Rapids IA	1.82	72	Deltona FL	0.61	136	Indianapolis IN	0.36
9	Palm Coast FL	1.70	73	Dothan AL	0.61	137	Athens GA	0.35
10	Gulfport MS	1.55	74	Pensacola FL	0.60	138	Lawrence KS	0.35
11	San Antonio TX	1.53	75	Columbus OH	0.60	139	Morgantown WV	0.35
12	Albuquerque NM	1.51	76	Tallahassee FL	0.60	140	College Station TX	0.34
13	Dubuque IA	1.51	77	Orlando FL	0.59	141	Chicago IL	0.34
14	Las Cruces NM	1.51	78	Boise City ID	0.59	142	Manchester NH	0.32
15	Austin TX	1.43	79	Ithaca NY	0.59	143	Allentown PA	0.32
16	Bowling Green KY	1.27	80	Colorado Springs CO	0.59	144	Wilmington NC	0.31
17	Birmingham AL	1.27	81	Huntington WV	0.58	145	Winston NC	0.31
18	Punta Gorda FL	1.27	82	Spokane WA	0.58	146	Decatur AL	0.30
19	Dallas TX	1.26	83	Visalia CA	0.58	147	St. George UT	0.30
20	EI Paso TX	1.26	84	Kennewick WA	0.57	148	Jackson MS	0.29
21	Des Moines IA	1.25	85	Monroe LA	0.57	149	Tacoma WA	0.28
22	Toledo OH	1.23	86	Vallejo CA	0.56	150	St. Cloud MN	0.27
23	Anderson IN	1.14	87	Florence SC	0.56	151	Albany NY	0.27
24	Mount Vernon WA	1.14	88	State College PA	0.55	152	San Francisco CA	0.27
25	Fort Worth TX	1.10	89	Lexington KY	0.55	153	Knoxville TN	0.27
26	Augusta GA	1.09	90	Palm Bay FL	0.53	154	Pine Bluff AR	0.27
27	Atlanta GA	1.09	91	Morristown TN	0.53	155	Salt Lake City UT	0.27
28	Little Rock AR	1.08	92	Ocala FL	0.52	156	Johnstown PA	0.27
29	Raleigh NC	1.07	93	Mankato MN	0.52	157	Edison NJ	0.27
30	Clarksville TN	1.07	94	Savannah GA	0.52	158	Winchester VA	0.26
31	Lincoln NE	1.02	95	Chattanooga TN	0.51	159	Kokomo IN	0.26
32	Fayetteville AR	1.00	96	Anniston AL	0.51	160	Flagstaff AZ	0.26
33	Killeen TX	0.99	97	Davenport IA	0.51	161	Topeka KS	0.26
34	Jonesboro AR	0.98	98	Greenville NC	0.51	162	Wichita Falls TX	0.25
35	Gainesville FL	0.95	99	Los Angeles CA	0.50	163	Santa Ana CA	0.25
36	Omaha NE	0.92	100	Durham NC	0.50	164	Wilmington DE	0.24
37	Charlotte NC	0.92	101	Wenatchee WA	0.50	165	Provo UT	0.24
38	Bismarck ND	0.91	102	Prescott AZ	0.50	166	Bremerton WA	0.23
39	South Bend IN	0.90	103	Charleston SC	0.49	167	Altoona PA	0.21
40	Santa Fe NM	0.89	104	Medford OR	0.48	168	Fort Lauderdale FL	0.21
41	Bradenton FL	0.88	105	Corvallis OR	0.48	169	Eugene OR	0.21
42	Harrisonburg VA	0.87	106	Rockingham County NH	0.47	170	Springfield OH	0.20
43	Cleveland TN	0.83	107	Syracuse NY	0.47	171	Rome GA	0.19
44	Boulder CO	0.81	108	Pittsburgh PA	0.47	172	Macon GA	0.19
45	Laredo TX	0.80	109	Idaho Falls ID	0.47	173	Akron OH	0.18
46	Port St. Lucie FL	0.79	110	Chico CA	0.46	174	Norwich CT	0.17
47	Minneapolis MN	0.77	111	Tyler TX	0.45	175	Wichita KS	0.17
48	Louisville KY	0.77	112	Dover DE	0.45	176	Amarillo TX	0.17
49	Atlantic City NJ	0.77	113	Tulsa OK	0.45	177	Trenton NJ	0.17
50	Waco TX	0.76	114	Waterloo IA	0.45	178	Phoenix AZ	0.17
51	Rochester MN	0.75	115	Dayton OH	0.45	179	Jackson TN	0.16
52	Memphis TN	0.75	116	Washington DC	0.45	180	Ogden UT	0.16
53	Kingston NY	0.74	117	Terre Haute IN	0.44	181	Denver CO	0.15
54	Seattle WA	0.73	118	Joplin MO	0.43	182	Hinesville GA	0.15
55	Tampa FL	0.71	119	Gadsden AL	0.43	183	Myrtle Beach SC	0.15
56	Sioux Falls SD	0.71	120	Lewiston ID	0.41	184	Cincinnati OH	0.15
57	Sandusky OH	0.71	121	Utica NY	0.41	185	Muncie IN	0.15
58	Florence AL	0.70	122	Elizabethtown KY	0.41	186	Jefferson City MO	0.15
59	Buffalo NY	0.70	123	Fresno CA	0.41	187	Madera CA	0.14
60	Nashville TN	0.67	124	Richmond VA	0.40	188	Fort Walton Beach FL	0.14
61	Kansas City MO	0.66	125	EI Centro CA	0.40	189	Danville VA	0.12
62	Lakeland FL	0.66	126	Riverside CA	0.40	190	Billings MT	0.11
63	Pascagoula MS	0.65	127	Anderson SC	0.39	191	Oxnard CA	0.10
64	Johnson City TN	0.65	128	Hot Springs AR	0.39	192	Parkersburg WV	0.09

RISK ADJUSTED RETURN 2008-2009

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193	Grand Forks ND	0.09	257	Corpus Christi TX	-0.11	321	Ocean City NJ	-0.41
194	Oakland CA	0.08	258	Cambridge MA	-0.13	322	Reno NV	-0.41
195	Reading PA	0.08	259	Alexandria LA	-0.13	323	Bridgeport CT	-0.41
196	Boston MA	0.08	260	Springfield MA	-0.13	324	Saginaw MI	-0.42
197	Greensboro NC	0.07	261	San Jose CA	-0.14	325	Fond du Lac WI	-0.42
198	Spartanburg SC	0.07	262	Yuma AZ	-0.14	326	Missoula MT	-0.42
199	Muskegon MI	0.07	263	Peabody MA	-0.14	327	Lake Charles LA	-0.43
200	Erie PA	0.07	264	Houston TX	-0.15	328	Charleston WV	-0.44
201	Asheville NC	0.07	265	Janesville WI	-0.15	329	Victoria TX	-0.44
202	Salem OR	0.07	266	New York NY	-0.15	330	Modesto CA	-0.44
203	Eau Claire WI	0.06	267	Wheeling WV	-0.16	331	Lynchburg VA	-0.45
204	Racine WI	0.06	268	Canton OH	-0.16	332	Bethesda MD	-0.45
205	Nassau NY	0.06	269	Warren MI	-0.16	333	Rocky Mount NC	-0.46
206	Camden NJ	0.05	270	Bellingham WA	-0.16	334	Kalamazoo MI	-0.48
207	San Diego CA	0.05	271	Binghamton NY	-0.16	335	New Haven CT	-0.49
208	Springfield IL	0.05	272	Rochester NY	-0.16	336	Beaumont TX	-0.49
209	Santa Rosa CA	0.05	273	Lebanon PA	-0.17	337	Sherman TX	-0.49
210	Cleveland OH	0.05	274	Olympia WA	-0.17	338	Williamsport PA	-0.50
211	Flint MI	0.05	275	Kingsport TN	-0.17	339	Yuba City CA	-0.51
212	Vineland NJ	0.05	276	Charlottesville VA	-0.18	340	New Orleans LA	-0.53
213	Hagerstown MD	0.04	277	San Angelo TX	-0.18	341	Dalton GA	-0.54
214	Santa Cruz CA	0.04	278	Albany GA	-0.20	342	Abilene TX	-0.54
215	Iowa City IA	0.04	279	Vero Beach FL	-0.20	343	Bay City MI	-0.54
216	Newark NJ	0.04	280	Hickory NC	-0.20	344	Santa Barbara CA	-0.55
217	Cape Girardeau MO	0.04	281	Springfield MO	-0.20	345	Anchorage AK	-0.56
218	Fort Smith AR	0.03	282	Lafayette IN	-0.20	346	Fairbanks AK	-0.58
219	Las Vegas NV	0.03	283	Elmira NY	-0.20	347	Brunswick GA	-0.58
220	Baltimore MD	0.02	284	Battle Creek MI	-0.21	348	Burlington NC	-0.59
221	Valdosta GA	0.02	285	Miami FL	-0.23	349	Lewiston ME	-0.60
222	Sumter SC	0.02	286	Evansville IN	-0.23	350	Cumberland MD	-0.61
223	Salisbury MD	0.01	287	La Crosse WI	-0.23	351	Lansing MI	-0.62
224	Glens Falls NY	0.01	288	Hanford CA	-0.23	352	Lancaster PA	-0.62
225	Manhattan KS	-0.00	289	Oshkosh WI	-0.23	353	Bangor ME	-0.63
226	Scranton PA	-0.01	290	St. Joseph MO	-0.24	354	Monroe MI	-0.66
227	Ann Arbor MI	-0.01	291	Columbia MO	-0.24	355	Tuscaloosa AL	-0.67
228	Poughkeepsie NY	-0.03	292	Warner Robins GA	-0.24	356	Danville IL	-0.68
229	Panama City FL	-0.03	293	Lake Havasu AZ	-0.25	357	Pittsfield MA	-0.73
230	Milwaukee WI	-0.04	294	Peoria IL	-0.25	358	York PA	-0.74
231	Baton Rouge LA	-0.04	295	Hartford CT	-0.26	359	Champaign IL	-0.75
232	Providence RI	-0.05	296	Logan UT	-0.26	360	Jacksonville NC	-0.80
233	Texarkana TX	-0.05	297	Niles MI	-0.26	361	Michigan City IN	-0.80
234	Grand Rapids MI	-0.05	298	Kankakee IL	-0.27	362	Sioux City IA	-0.82
235	Blacksburg VA	-0.06	299	Gary IN	-0.27	363	Ames IA	-0.83
236	Pocatello ID	-0.06	300	Decatur IL	-0.27	364	Barnstable Town MA	-0.84
237	West Palm Beach FL	-0.06	301	Appleton WI	-0.28	365	Grand Junction CO	-0.96
238	Duluth MN	-0.07	302	Carson City NV	-0.28	366	Oklahoma City OK	-1.02
239	Fort Wayne IN	-0.07	303	Rockford IL	-0.28	367	Naples FL	-1.05
240	Lima OH	-0.07	304	Bloomington IN	-0.30	368	Elkhart IN	-1.08
241	Pueblo CO	-0.07	305	Merced CA	-0.30	369	Napa CA	-1.09
242	Rapid City SD	-0.07	306	Salinas CA	-0.30	370	Columbus IN	-1.14
243	Detroit MI	-0.07	307	Madison WI	-0.31	371	Weirton WV	-1.15
244	Wausau WI	-0.07	308	San Luis Obispo CA	-0.31	372	Farmington NM	-1.19
245	Owensboro KY	-0.08	309	Mansfield OH	-0.31	373	Lawton OK	-1.21
246	Hattiesburg MS	-0.08	310	Cheyenne WY	-0.32	374	Sheboygan WI	-1.24
247	Youngstown OH	-0.08	311	Portland ME	-0.32	375	Bakersfield CA	-1.33
248	Longview TX	-0.09	312	Goldsboro NC	-0.32	376	Holland MI	-1.40
249	Sacramento CA	-0.09	313	Green Bay WI	-0.33	377	Jackson MI	-1.62
250	Gainesville GA	-0.10	314	Coeur d'Alene ID	-0.33	378	Great Falls MT	-1.90
251	Worcester MA	-0.10	315	Redding CA	-0.34	379	Greeley CO	-1.93
252	Cape Coral FL	-0.10	316	Honolulu HI	-0.34	380	Houma LA	-2.21
253	Lake County IL	-0.11	317	Longview WA	-0.34	381	Odessa TX	-2.35
254	St. Louis MO	-0.11	318	Jacksonville FL	-0.36	382	Lafayette LA	-2.54
255	Tucson AZ	-0.11	319	Burlington VT	-0.36	383	Midland TX	-2.91
256	Fayetteville NC	-0.11	320	Stockton CA	-0.38	384	Casper WY	-3.03

FORECAST RANKING

FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Abilene TX	170	162	146	160	142	93	93	94	71	Up
Aguadilla PR	285	270	249	240	238	195	82	330	368	Down
Akron OH	327	361	305	334	337	289	342	283	277	Up
Albany GA	347	281	315	270	246	339	200	269	318	Down
Albany-Schenectady NY	252	309	268	168	220	184	217	119	236	Down
Albuquerque NM	65	71	74	91	79	56	22	21	38	None
Alexandria LA	281	266	202	126	101	168	97	102	144	Down
Allentown-Bethlehem PA-NJ	201	172	181	264	287	226	135	215	225	Down
Altoona PA	329	321	344	268	317	313	187	295	228	Up
Amarillo TX	148	128	123	78	104	75	67	72	67	None
Ames IA	306	315	353	377	355	336	360	336	173	Up
Anchorage AK	155	156	159	186	147	109	21	14	21	None
Anderson IN	373	384	374	307	352	314	180	151	36	Up
Anderson SC	249	337	233	164	281	218	337	121	208	Down
Ann Arbor MI	171	221	253	244	237	175	311	271	285	None
Anniston-Oxford AL	255	223	259	167	156	136	233	214	199	Up
Appleton WI	215	167	188	361	347	309	252	329	230	Up
Asheville NC	110	157	158	76	84	118	239	238	260	Down
Athens-Clarke County GA	132	139	128	113	97	86	80	66	96	Down
Atlanta-Sandy Springs GA	52	57	51	39	40	104	58	188	278	Down
Atlantic City NJ	112	304	47	49	60	135	62	139	91	Up
Auburn-Opelika AL	10	12	16	3	2	2	3	5	23	Down
Augusta-Richmond County GA-SC	172	138	190	153	94	145	79	34	45	None
Austin-Round Rock TX	3	9	6	8	9	4	7	8	8	None
Bakersfield CA	209	208	169	236	267	266	330	284	293	None
Baltimore-Towson MD	220	218	225	262	155	132	197	225	250	Down
Bangor ME	378	374	366	316	342	300	331	323	353	Down
Barnstable Town MA	253	238	303	350	346	317	316	318	349	Down
Baton Rouge LA	239	177	113	101	127	100	60	46	76	Down
Battle Creek MI	334	326	358	278	374	362	384	384	354	Up
Bay City MI	342	312	383	336	248	253	367	362	376	None
Beaumont-Port Arthur TX	240	376	337	295	351	233	229	290	262	Up
Bellingham WA	93	113	79	94	83	70	161	211	231	Down
Bend CR	8	8	8	18	14	28	45	33	70	Down
Bethesda-Frederick MD	144	140	154	218	148	106	106	84	105	Down
Billings MT	341	333	346	306	13	17	31	82	129	Down
Binghamton NY	365	360	360	298	350	328	354	320	275	Up
Birmingham-Hoover AL	139	110	115	32	41	52	73	64	53	Up
Bismarck ND	39	62	29	69	52	40	23	17	16	Up
Blacksburg-Christiansburg VA	284	247	354	319	373	301	265	147	127	Up
Bloomington IN	140	161	236	108	125	59	249	63	239	Down
Bloomington-Normal IL	168	329	237	305	212	122	105	43	63	Down
Boise City-Nampa ID	25	28	42	102	128	163	116	308	315	Down
Boston-Quincy MA	256	245	260	285	279	211	251	228	220	Up
Boulder CO	29	38	33	24	21	15	36	52	80	Down
Bowling Green KY	36	22	45	19	27	38	75	85	77	None
Bradenton FL	4	6	50	35	86	223	283	171	245	Down
Bremerton-Silverdale WA	88	155	161	77	90	99	104	150	244	Down
Bridgeport-Stamford CT	214	241	240	291	297	257	345	332	335	None
Brownsville-Harlingen TX	17	27	18	9	10	8	9	10	3	None
Brunswick GA	226	229	247	246	221	258	209	250	268	Down
Buffalo-Niagara Falls NY	372	345	348	263	335	316	289	259	159	Up
Burlington NC	222	222	230	121	266	288	366	346	342	Up
Burlington-South Burlington VT	269	297	269	313	308	232	343	298	319	Down
Cambridge-Newton MA	344	335	349	341	316	278	241	202	232	Down
Camden NJ	278	186	175	325	275	250	314	296	313	None
Canton-Massillon OH	375	377	371	370	349	330	357	322	301	Up
Cape Coral-Fort Myers FL	6	7	9	61	92	304	107	132	269	Down
Cape Girardeau MO	na	na	na	na	na	208	270	317	317	Down
Carson City NV	34	26	227	212	161	279	385	377	281	Up
Casper WY	92	105	92	230	200	105	103	141	218	Down
Cedar Rapids IA	160	164	226	266	303	162	174	55	6	Up
Champaign-Urbana IL	339	339	365	314	343	326	246	93	204	Down
Charleston WV	292	301	302	365	311	263	165	200	125	Up
Charleston-North Charleston SC	69	121	86	82	141	130	172	109	104	Up
Charlotte-Gastonia NC-SC	57	61	58	41	45	61	162	210	212	Down
Charlottesville VA	138	101	106	93	181	137	177	123	114	Up
Chattanooga TN-GA	257	242	280	351	313	252	236	187	177	Up
Cheyenne WY	141	189	120	135	138	73	72	65	119	Down
Chicago-Naperville IL	261	269	251	252	233	191	195	237	267	Down

FORECAST TRACKING
FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Chico CA	45	65	48	124	73	97	151	191	175	None
Cincinnati-Middletown OH-KY-IN	273	300	318	248	225	215	317	300	302	None
Clarksville TN-KY	243	243	289	228	243	238	146	164	131	Up
Cleveland TN	99	213	214	184	146	108	74	161	124	Up
Cleveland-Elyria OH	360	368	363	352	315	322	369	347	360	None
Coeur d'Alene ID	19	16	20	11	7	43	55	74	182	Down
College Station-Bryan TX	26	51	62	13	16	6	8	23	31	Down
Colorado Springs CO	83	111	152	66	75	64	92	115	136	Down
Columbia MO	242	226	220	189	179	144	178	95	139	Down
Columbia SC	187	116	140	98	152	159	218	100	79	Up
Columbus GA-AL	150	112	137	119	114	148	4	3	5	None
Columbus IN	234	275	196	357	363	344	359	338	357	None
Columbus OH	259	294	277	217	173	154	201	133	108	Up
Corpus Christi TX	116	127	103	81	100	57	61	70	73	Down
Corvallis OR	128	133	127	162	208	188	204	172	191	None
Cumberland MD-WV	247	255	234	299	300	246	232	260	303	Down
Dallas-Plano TX	27	40	35	26	32	20	28	49	24	Up
Dalton GA	330	348	311	309	344	372	344	387	387	None
Danville IL	387	387	388	388	388	384	388	373	356	Up
Danville VA	382	254	294	324	123	77	325	356	151	Up
Davenport-Moline IA-IL	262	260	278	219	222	206	145	98	78	Up
Dayton OH	356	370	367	333	333	349	350	273	219	Up
Decatur AL	182	220	235	86	112	114	170	280	249	Up
Decatur IL	305	359	341	251	293	245	221	266	280	Down
Deltona-Daytona Beach FL	22	53	59	65	61	219	133	99	84	Up
Denver-Aurora CO	174	165	156	106	96	81	164	178	176	None
Des Moines IA	228	198	270	359	160	152	115	57	27	Up
Detroit-Livonia MI	381	378	384	373	387	385	390	378	375	Up
Dothan AL	156	180	215	134	115	147	117	90	89	Up
Dover DE	122	126	182	194	168	138	220	185	297	Down
Dubuque IA	184	160	245	321	272	308	144	217	30	Up
Duluth MN-WI	354	341	352	193	189	177	224	169	229	Down
Durham NC	90	88	73	92	89	76	96	128	120	None
Eau Claire WI	326	268	266	369	359	327	261	325	257	Up
Edison NJ	193	179	194	287	250	213	256	288	169	Up
El Centro CA	114	93	56	147	203	151	257	297	200	Up
El Paso TX	44	58	38	27	25	12	24	28	19	None
Elizabethtown KY	175	253	275	127	195	318	328	195	161	Up
Elkhart-Goshen IN	367	382	376	371	384	386	391	392	392	None
Elmira NY	377	372	361	279	323	354	315	316	291	Up
Erie PA	335	349	331	329	332	294	122	335	309	Up
Eugene-Springfield OR	161	173	191	181	207	189	260	287	289	Down
Evansville IN-KY	275	279	276	200	228	182	279	245	266	Down
Fairbanks AK	190	235	231	283	188	178	77	44	57	None
Fajardo PR	152	148	131	205	206	161	199	313	148	Up
Fargo ND-MN	37	99	60	74	95	94	50	22	44	Down
Farmington NM	38	41	53	45	31	10	13	9	11	None
Fayetteville NC	245	191	139	118	215	199	296	256	274	None
Fayetteville-Springdale MO	63	56	52	73	71	42	42	37	34	Up
Flagstaff AZ	21	48	44	36	39	131	159	236	334	Down
Flint MI	370	383	386	375	382	380	378	379	361	None
Florence SC	164	202	117	123	163	110	150	127	88	Up
Florence-Muscle Shoals AL	108	91	133	52	50	27	53	80	85	Down
Fond du Lac WI	328	343	321	363	376	360	273	333	333	None
Fort Collins-Loveland CO	59	55	70	15	17	23	25	36	42	Down
Fort Lauderdale-Pompano Beach FL	70	73	67	79	93	262	175	174	128	Up
Fort Smith AR-OK	213	185	143	185	190	158	114	129	92	Up
Fort Walton Beach-Crestview FL	51	79	96	95	121	353	193	144	174	Down
Fort Wayne IN	130	146	204	187	202	164	166	304	310	Down
Fort Worth-Arlington TX	30	44	39	25	26	11	16	18	14	None
Fresno CA	169	149	168	286	158	205	148	205	185	Up
Gadsden AL	337	188	283	267	236	342	302	113	101	Up
Gainesville FL	41	43	46	70	35	89	119	67	60	Up
Gainesville GA	86	86	65	145	57	66	70	122	201	Down
Gary IN	294	307	290	277	265	204	329	282	246	Up
Glens Falls NY	333	302	330	202	253	285	270	255	273	None
Goldsboro NC	129	131	155	255	214	186	349	361	338	Up
Grand Forks ND-MN	163	236	239	282	136	103	99	69	98	Down
Grand Junction CO	195	18	32	64	34	18	37	48	179	Down
Grand Rapids-Wyoming MI	127	135	221	175	217	166	321	348	340	None

FORCASTING WORKING
FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Great Falls MT	376	362	365	343	345	359	386	381	383	None
Greeley CO	177	114	97	80	55	140	199	322	322	Down
Green Bay WI	312	344	347	383	378	364	340	339	300	Up
Greensboro-High Point NC	237	272	262	208	210	196	335	360	345	None
Greenville NC	43	24	23	54	53	63	120	134	107	Up
Greenville SC	196	178	121	85	119	98	155	149	123	Up
Guayama PR	380	380	378	328	336	307	248	343	381	Down
Gulfport-Biloxi MS	1	2	3	5	8	34	29	7	28	Down
Hagerstown-Martinsburg MD-WV	346	94	170	239	196	127	189	143	210	Down
Hanford-Corcoran CA	176	129	101	172	172	143	216	229	304	Down
Harrisburg-Carlisle PA	189	203	229	224	224	228	124	209	243	Down
Harrisonburg VA	50	31	22	58	28	22	54	19	22	None
Hartford-West Hartford CT	322	340	332	340	340	275	356	281	350	Down
Hattiesburg MS	296	355	298	360	263	315	153	124	256	Down
Hickory-Lenoir NC	363	371	370	311	324	352	377	385	379	None
Hinesville-Fort Stewart GA	149	214	90	99	130	128	57	29	137	Down
Holland-Grand Haven MI	212	219	343	366	379	375	389	391	391	None
Honolulu HI	293	271	126	245	197	255	286	226	314	Down
Hot Springs AR	111	108	81	110	106	72	49	87	13	Up
Houma-Bayou Cane LA	102	97	71	131	170	133	88	107	165	Down
Houston-Baytown TX	23	49	31	17	20	14	18	40	48	Down
Huntington-Ashland WV-KY-OH	250	231	263	254	252	169	121	97	103	None
Huntsville AL	15	14	10	4	3	3	6	4	2	Up
Idaho Falls ID	85	64	72	56	186	96	52	120	75	Up
Indianapolis IN	143	152	142	90	99	82	100	220	259	Down
Iowa City IA	145	109	224	353	269	267	245	179	102	Up
Ithaca NY	142	147	186	55	81	80	71	38	50	None
Jackson MI	386	389	389	389	389	389	392	389	390	None
Jackson MS	260	308	265	344	262	268	160	136	138	None
Jackson TN	216	196	189	302	264	230	327	234	240	None
Jacksonville FL	136	118	129	196	213	368	363	345	331	Up
Jacksonville NC	106	81	49	34	69	44	143	68	336	Down
Janesville WI	361	379	351	382	380	387	376	350	343	Up
Jefferson City MO	202	194	228	114	183	157	157	167	143	Up
Johnson City TN	254	216	173	258	240	180	206	104	145	Up
Johnstown PA	291	252	287	259	286	282	141	277	247	Up
Jonesboro AR	107	103	148	103	85	37	34	24	20	Up
Joplin MO	231	237	203	163	164	129	205	81	86	None
Kalamazoo-Portage MI	311	233	281	284	348	324	358	369	371	Down
Kankakee-Bradley IL	271	277	316	274	295	217	219	286	316	Down
Kansas City MO-KS	186	224	199	225	232	203	227	116	97	Up
Kennewick-Richland WA	223	239	183	125	111	84	184	96	15	Up
Killeen-Temple TX	94	122	180	53	58	35	46	31	41	None
Kingsport-Bristol TN-VA	314	280	286	362	329	291	338	291	306	None
Kingston NY	204	230	171	112	133	140	95	108	66	Up
Knoxville TN	349	346	334	348	309	281	288	253	237	Up
Kokomo IN	272	331	340	231	306	361	382	390	368	Up
La Crosse WI-MN	345	358	208	337	353	348	287	312	298	None
Lafayette IN	225	207	157	173	169	126	186	83	206	Down
Lafayette LA	265	190	145	141	143	90	84	106	142	Down
Lake Charles LA	338	330	258	249	328	295	210	117	100	Up
Lake County-Kenosha County IL-WI	244	287	213	201	198	173	213	230	255	Down
Lake Havasu City-Kingman AZ	na	15	36	48	72	272	226	355	355	None
Lakeland FL	67	68	85	171	131	312	247	137	106	Up
Lancaster PA	283	290	282	303	331	273	255	351	344	None
Lansing-East Lansing MI	263	306	310	280	291	310	373	324	372	Down
Laredo TX	18	25	25	21	15	5	10	13	12	None
Las Cruces NM	16	23	13	14	11	9	5	6	10	Down
Las Vegas-Paradise NV	9	11	28	104	66	46	149	306	272	Up
Lawrence KS	133	92	209	339	338	193	139	254	192	Up
Lawton OK	350	352	299	380	372	363	334	364	380	Down
Lebanon PA	266	291	288	293	312	292	240	311	286	Up
EWiston ID-WA	105	96	179	137	117	115	109	146	64	Up
EWiston-Auburn ME	366	366	355	349	366	337	332	368	328	Up
LEXington-Fayette KY	159	107	164	148	194	216	253	162	149	Up
IMA OH	368	373	380	332	318	260	301	186	263	Down
Lincoln NE	218	170	192	105	63	39	63	41	26	Up
Little Rock-North Little Rock AR	96	106	93	63	67	62	48	47	49	None
Ogallala UT-ID	135	89	94	276	278	383	353	307	294	Up
Longview TX	76	102	119	31	38	25	27	50	47	None

FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Longview WA	119	285	219	199	219	247	267	353	367	Down
Los Angeles-Long Beach CA	290	311	297	296	330	332	293	285	194	Up
Louisville KY-IN	194	154	210	117	145	129	285	194	140	Up
Lubbock TX	123	67	82	156	185	142	112	61	59	Up
Lynchburg VA	315	299	218	327	239	172	336	239	154	Up
Macon GA	351	353	338	271	255	297	176	258	299	Down
Madera CA	210	39	107	140	79	134	102	104	110	Down
Madison WI	238	284	264	322	327	296	291	310	248	Up
Manchester-Nashua NH	251	228	261	222	193	153	282	111	184	Down
Manhattan KS	na	na	na	na	na	na	171	140	113	Up
Mankato MN	na	na	na	na	na	na	152	190	90	Up
Mansfield OH	383	385	382	387	385	381	383	366	370	None
Mayaguez PR	385	388	387	355	356	341	333	375	384	Down
McAllen-Edinburg TX	5	10	2	7	4	1	2	1	1	None
Medford OR	48	50	55	62	70	85	86	114	170	Down
Memphis TN-MS-AR	207	192	238	233	241	248	230	145	109	Up
Merced CA	134	85	212	180	157	176	225	293	321	Down
Miami-Miami Beach FL	188	197	160	198	223	371	292	314	223	Up
Michigan City-La Porte IN	355	347	339	297	320	242	371	372	363	None
Midland TX	42	42	34	30	29	16	12	25	17	None
Milwaukee-Waukesha WI	331	310	301	384	367	367	299	370	358	None
Minneapolis-St. Paul MN-WI	224	201	205	115	108	117	190	163	156	Up
Missoula MT	221	182	141	326	260	207	323	261	233	Up
Mobile AL	81	1	1	1	5	7	11	11	4	None
Modesto CA	178	258	291	242	247	365	324	326	296	Up
Monroe LA	229	256	222	75	107	91	87	78	74	Up
Monroe MI	301	278	375	347	364	334	368	363	382	None
Montgomery AL	31	34	43	12	12	30	30	20	29	None
Morgantown WV	120	90	125	150	135	60	43	58	51	None
Morristown TN	100	144	241	227	292	355	231	216	190	Up
Mount Vernon-Anacortes WA	32	45	66	29	36	58	69	27	58	Down
Muncie IN	217	305	271	226	227	276	277	232	196	Up
Muskegon-Norton Shores MI	282	276	284	209	245	259	362	367	365	None
Myrtle Beach-Conway SC	35	35	112	51	65	69	341	157	167	None
Napa CA	162	150	256	312	289	357	351	383	378	None
Naples-Marco Island FL	14	21	14	120	62	240	90	103	265	Down
Nashville-Davidson TN	117	134	150	183	162	125	158	142	211	Down
Nassau-Suffolk NY	298	332	322	238	258	243	266	243	254	None
New Haven-Milford CT	206	259	319	289	314	286	322	317	346	Down
New Orleans-Metairie LA	20	209	147	132	235	235	181	242	147	Up
New York-Wayne NY-NJ	280	298	279	197	268	284	365	327	279	Up
Newark-Union NJ-PA	235	265	250	338	301	269	264	180	172	Up
Niles-Benton Harbor MI	310	357	232	250	242	198	379	374	374	None
Norwich-New London CT	357	334	313	241	257	222	318	262	307	Down
Oakland-Fremont CA	165	195	193	220	271	346	308	251	205	Up
Ocala FL	64	36	41	47	44	174	81	71	95	Down
Ocean City NJ	79	205	177	215	132	150	182	206	207	Down
Odessa TX	62	60	54	28	30	24	19	30	40	Down
Ogden-Clearfield UT	124	98	75	243	187	210	154	176	215	Down
Oklahoma City OK	180	166	109	107	98	71	59	302	311	Down
Olympia WA	137	183	138	138	113	78	167	118	234	Down
Omaha-Council Bluffs NE-IA	167	175	166	130	82	65	66	75	46	Up
Orlando FL	28	37	24	37	37	139	111	224	188	Up
Oshkosh-Neenah WI	303	342	324	372	358	350	297	328	193	Up
Owensboro KY	286	264	328	159	229	358	374	221	214	Up
Oxnard-Thousand Oaks CA	74	120	151	257	294	329	185	278	283	Down
Palm Bay-Melbourne FL	55	59	84	50	74	194	142	158	152	None
Palm Coast FL	na	4	7	2	1	21	1	2	55	Down
Panama City-Lynn Haven FL	91	151	174	166	176	378	326	197	183	Up
Parkersburg-Marietta WV-OH	324	314	300	275	288	320	183	177	83	Up
Pascagoula MS	289	313	91	71	54	33	110	183	126	Up
Peabody MA	299	282	306	323	339	287	303	289	290	None
Pensacola-Ferry Pass-Brent FL	75	117	104	146	122	220	280	135	94	Up
Peoria IL	267	323	293	292	280	201	214	294	287	None
Philadelphia PA	332	328	308	304	322	271	131	198	158	Up
Phoenix-Mesa-Scottsdale AZ	66	69	61	128	105	237	304	349	362	Down
Pine Bluff AR	309	317	304	260	282	209	198	159	115	Up
Pittsburgh PA	316	351	350	294	321	231	128	193	150	Up
Pittsfield MA	340	336	364	378	377	373	380	321	323	None
Pocatello ID	233	204	198	265	261	290	272	268	271	None

FOR GAS TRACKING

FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Ponce PR	348	350	327	288	277	241	339	371	389	Down
Fort St. Lucie-Fort Pierce FL	11	19	11	20	24	48	47	42	54	None
Portland-South Portland ME	288	322	326	273	305	244	254	276	327	Down
Portland-Vancouver OR-WA	82	83	99	129	140	141	188	248	288	Down
Poughkeepsie-Newburgh NY	268	289	273	234	256	224	244	235	253	None
Prescott AZ	2	5	5	6	6	41	41	79	118	Down
Providence-New Bedford RI-MA	297	288	314	358	341	369	305	309	330	Down
Provo-Orem UT	47	29	17	192	165	190	118	165	166	Down
Pueblo CO	211	174	100	149	166	124	147	166	163	None
Punta Gorda FL	12	13	12	10	33	79	32	26	7	Up
Racine WI	313	286	309	379	370	366	271	357	284	Up
Raleigh-Cary NC	61	30	26	22	18	19	65	73	56	None
Rapid City SD	151	187	162	174	182	102	101	168	112	Up
Reading PA	258	257	307	320	310	299	191	265	261	None
Redding CA	154	158	200	190	201	277	307	344	348	Down
Reno-Sparks NV	125	77	132	211	199	249	250	380	337	Up
Richmond VA	203	215	254	229	226	192	228	204	155	Up
Riverside-San Bernardino CA	24	17	21	83	178	179	137	175	270	Down
Roanoke VA	241	206	206	232	218	181	223	155	93	Up
Rochester MN	166	130	118	59	51	47	38	32	35	None
Rochester NY	379	375	369	318	368	374	346	275	295	Down
Rockford IL	279	283	336	256	254	225	259	227	308	Down
Rockingham County-Strafford County NH	158	132	165	136	116	112	125	131	146	Down
Rocky Mount NC	358	303	197	272	274	305	370	342	351	None
Rome GA	318	263	285	261	371	379	215	257	324	Down
Sacramento-Arden CA	56	75	110	133	134	214	284	274	325	Down
Saginaw-Saginaw Township North MI	321	320	373	301	362	356	381	359	369	None
Salem OR	131	82	83	116	151	121	113	182	320	Down
Salinas CA	87	119	187	144	120	155	169	231	264	Down
Salisbury MD	157	142	144	253	184	160	242	223	189	Up
Salt Lake City UT	71	52	30	178	126	149	98	125	178	Down
San Angelo TX	276	316	252	169	175	116	89	101	82	None
San Antonio TX	13	20	15	16	19	13	15	15	9	None
San Diego-Carlsbad CA	113	199	195	214	244	236	238	222	252	Down
San Francisco-San Mateo CA	185	193	167	179	174	197	294	305	181	Up
San German PR	320	318	295	210	211	167	203	365	385	Down
San Jose-Sunnyvale CA	191	163	185	195	204	221	269	319	222	Up
San Juan PR	353	354	329	300	285	251	276	244	377	Down
San Luis Obispo-Paso Robles CA	84	250	272	165	171	264	173	189	168	Up
Sandusky OH	308	274	345	308	270	202	202	212	18	Up
Santa Ana-Anaheim CA	147	212	244	221	230	321	258	233	180	Up
Santa Barbara-Santa Maria CA	153	211	255	269	290	323	290	218	187	Up
Santa Cruz-Watsonville CA	54	84	114	237	192	187	274	264	276	None
Santa Fe NM	60	63	88	109	59	63	17	12	39	Down
Santa Rosa-Petaluma CA	46	70	80	87	87	95	132	301	221	Up
Savannah GA	101	95	76	67	76	146	64	53	111	Down
Scranton-Wilkes-Barre PA	364	364	342	354	365	325	262	331	305	Up
Seattle-Bellevue WA	73	74	63	40	42	31	78	112	121	Down
Sheboygan WI	352	365	333	385	383	376	355	382	352	Up
Sherman-Denison TX	183	169	130	57	110	83	51	62	33	Up
Shreveport-Bossier City LA	325	251	201	155	137	107	136	110	216	Down
Sioux City IA-NE-SD	300	296	317	335	357	319	207	77	43	Up
Sioux Falls SD	68	33	19	42	46	32	39	51	37	None
South Bend-Mishawaka IN-MI	246	244	267	176	154	254	163	219	235	Down
Spartanburg SC	219	273	312	80	139	88	179	130	122	Up
Spokane WA	205	227	176	161	180	183	211	240	258	Down
Springfield IL	295	325	335	281	299	274	235	170	203	Down
Springfield MA	319	295	323	346	325	311	313	303	332	Down
Springfield MO	126	137	124	170	167	123	192	153	141	Up
Springfield OH	336	363	362	367	259	298	281	196	202	None
St. Cloud MN	232	181	216	154	149	120	129	88	116	Down
St. George UT	7	3	4	33	22	68	20	39	132	Down
St. Joseph MO-KS	317	262	223	310	319	302	348	246	130	Up
St. Louis MO-LT	236	225	211	207	234	227	194	148	134	Up
State College PA	230	249	242	204	209	208	243	247	117	Up
Stockton CA	97	123	184	122	124	165	134	203	195	None
Sumter SC	198	248	257	182	231	256	85	105	186	Down
Syracuse NY	343	319	325	213	283	293	275	207	197	Up
Tacoma WA	78	136	108	43	48	45	83	86	68	None
Tallahassee FL	77	76	64	84	109	200	156	91	69	Up

FORECASTING BACKING FIVE-YEAR FORECAST EMPLOYMENT GROWTH RANKINGS, 2008-2013

	Feb 07	Jun 07	Oct 07	Feb 08	Jun 08	Oct 08	Feb 09	Jun 09	Oct 09	Trend
Tampa-St. Petersburg FL	115	125	102	152	153	335	237	267	209	Up
Terre Haute IN	200	210	207	206	251	212	212	263	292	Down
Texarkana TX-Texarkana AR	95	100	77	38	49	29	26	35	32	None
Toledo OH	323	338	359	342	354	345	347	341	339	Up
Topeka KS	248	217	153	315	284	156	138	138	133	None
Trenton-Ewing NJ	208	184	178	331	307	265	309	213	227	None
Tucson AZ	33	46	27	139	159	306	312	340	238	Up
Tulsa OK	104	153	116	111	91	87	35	252	226	Up
Tuscaloosa AL	118	87	98	44	47	54	56	54	61	None
Tyler TX	58	47	68	23	23	26	14	16	25	Down
Utica-Rome NY	362	367	356	247	302	303	319	181	217	Down
Valdosta GA	181	78	95	96	68	113	44	60	157	Down
Vallejo-Fairfield CA	80	66	111	158	177	331	295	201	213	None
Vero Beach FL	109	145	105	177	191	343	372	354	366	None
Victoria TX	49	72	87	60	88	50	33	45	81	Down
Vineland-Millville NJ	264	293	248	317	296	347	268	192	160	Up
Virginia Beach-Norfolk VA-NC	287	232	217	223	205	119	130	92	65	Up
Visalia-Porterville CA	72	115	135	100	103	171	126	126	135	None
Waco TX	146	159	136	68	77	49	68	56	52	Up
Warner Robins GA	103	104	40	142	118	170	108	59	251	Down
Warren-Farmington Hills MI	197	200	320	216	273	283	375	386	386	None
Washington-Arlington DC-VA-MD-WV	121	143	163	188	150	101	94	76	72	Up
Waterloo-Cedar Falls IA	374	356	377	381	360	333	364	241	87	Up
Wausau WI	270	292	274	374	375	370	298	337	329	None
Weirton-Steubenville WV-OH	384	386	368	386	386	382	387	388	373	None
Wenatchee WA	199	124	122	72	55	92	91	315	326	Down
West Palm Beach-Boynton Beach FL	53	54	57	89	102	229	123	154	153	None
Wheeling WV-OH	359	327	357	368	334	261	222	173	99	Up
Wichita Falls TX	179	234	172	88	129	67	76	89	62	Up
Wichita KS	227	176	69	235	249	234	196	156	164	None
Williamsport PA	369	369	379	376	381	377	352	376	359	None
Wilmington NC	40	32	37	46	43	51	127	152	162	Down
Wilmington DE-MD-NJ	173	171	134	191	304	280	320	272	312	Down
Winchester VA-WV	98	80	73	151	56	36	40	160	224	Down
Winston-Salem NC	192	168	149	157	144	74	234	208	171	Up
Worcester MA	302	267	296	345	326	340	306	249	241	Up
Yakima WA	307	246	246	203	216	185	263	299	198	Up
Yauco PR	274	261	243	290	298	270	168	279	282	Down
York-Hanover PA	304	324	292	356	369	351	300	352	341	None
Youngstown-Warren OH-PA	371	381	381	364	361	338	361	358	364	None
Yuba City CA	277	240	372	330	276	388	310	334	347	Down
Yuma AZ	89	141	89	143	64	111	278	292	242	Up

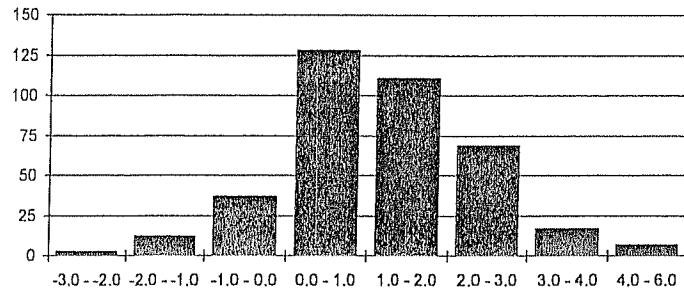
Forecast rankings change over time for one or more reasons. First, a metro area's growth may be stronger or weaker than expected in the forecast. Second, the fundamental strength of the metro area's economy will change over time. Third, a metro area's historical employment growth may be revised upward or downward, sometimes sharply, by the BLS, which may necessitate a change in the forecast.

Growth trends are determined by comparing the last three growth rankings. If a steady improvement (deterioration) is apparent, an Up(Down) trend is assigned. A large movement from the last Précis ranking will also result in an Up or Down. When neither a large fluctuation from the last period nor a consistent pattern is apparent, a None is assigned.

DISTRIBUTION OF EMPLOYMENT GROWTH RATES

Employment Growth Distribution - History

2003-2008



Employment Growth Distribution - Forecast

2008-2013

